

REGISTERED NUMBER: 05188843 (England and Wales)

Unaudited Financial Statements for the Year Ended 31 December 2021

for

Solution Recruitment Limited

Solution Recruitment Limited (Registered number: 05188843)

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for the Year Ended 31 December 2021**

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Solution Recruitment Limited
Company Information
for the Year Ended 31 December 2021

DIRECTORS:	S Haupt P D Leggatt C J Murphy
REGISTERED OFFICE:	Solution House 47 Dane Street Bishops Stortford Hertfordshire CM23 3BT
REGISTERED NUMBER:	05188843 (England and Wales)
ACCOUNTANTS:	Ascott Blake Ltd 11 Ducketts Wharf Bishop's Stortford Hertfordshire CM23 3AR

Solution Recruitment Limited (Registered number: 05188843)

Balance Sheet
31 December 2021

	Notes	31/12/21 £	31/12/20 £
FIXED ASSETS			
Intangible assets	4	-	1
Tangible assets	5	<u>350,260</u>	<u>370,930</u>
		<u>350,260</u>	<u>370,931</u>
CURRENT ASSETS			
Debtors	6	1,167,278	1,035,452
Cash at bank and in hand		<u>7,682</u>	<u>471,727</u>
		1,174,960	1,507,179
CREDITORS			
Amounts falling due within one year	7	<u>(1,351,569)</u>	<u>(1,303,381)</u>
NET CURRENT (LIABILITIES)/ASSETS		<u>(176,609)</u>	<u>203,798</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		173,651	574,729
CREDITORS			
Amounts falling due after more than one year	8	(465,502)	(623,835)
PROVISIONS FOR LIABILITIES		<u>(9,636)</u>	<u>(10,118)</u>
NET LIABILITIES		<u>(301,487)</u>	<u>(59,224)</u>
CAPITAL AND RESERVES			
Called up share capital		400	400
Other reserves		(396)	(396)
Retained earnings		<u>(301,491)</u>	<u>(59,228)</u>
		<u>(301,487)</u>	<u>(59,224)</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Solution Recruitment Limited (Registered number: 05188843)

**Balance Sheet - continued
31 December 2021**

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 31 March 2022 and were signed on its behalf by:

C J Murphy - Director

S Haupt - Director

Solution Recruitment Limited (Registered number: 05188843)

**Notes to the Financial Statements
for the Year Ended 31 December 2021**

1. STATUTORY INFORMATION

Solution Recruitment Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Goodwill

Goodwill, being the amount paid in connection with the acquisition of a business in 2016, is being amortised evenly over its estimated useful life of five years.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold land and building - 2% Straight line
Plant and Machinery - 25% Reducing balance method
Furniture & Fixtures - 25% Reducing balance method
Computer Equipment - 25% Reducing balance method

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

Solution Recruitment Limited (Registered number: 05188843)

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2021**

2. ACCOUNTING POLICIES - continued

Going concern

At the time of approving the financial statements, the Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The forecasted impact on the business of COVID-19 is restricted to the working capital position during 2020. The Directors have taken reasonable measures to mitigate this impact and to ensure sufficient working capital for twelve months from sign off but there does remain a level of uncertainty. Thus, the Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Cash and cash equivalents

Cash at bank and in hand are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of direct issue costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Retirement benefits

The company contributes to defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

3. EMPLOYEES AND DIRECTORS

Solution Recruitment Limited (Registered number: 05188843)

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

4.	INTANGIBLE FIXED ASSETS					Goodwill £
	COST					
	At 1 January 2021					
	and 31 December 2021					<u>44,197</u>
	AMORTISATION					
	At 1 January 2021					44,196
	Amortisation for year					<u>1</u>
	At 31 December 2021					<u>44,197</u>
	NET BOOK VALUE					
	At 31 December 2021					<u><u>-</u></u>
	At 31 December 2020					<u><u>1</u></u>
5.	TANGIBLE FIXED ASSETS					
		Freehold property	Plant and machinery	Fixtures and fittings	Computer equipment	Totals
		£	£	£	£	£
	COST					
		369,368	494	125,660	100,803	596,325
		-	-	3,079	-	3,079
		<u>369,368</u>	<u>494</u>	<u>128,739</u>	<u>100,803</u>	<u>599,404</u>
	DEPRECIATION					
		62,438	384	81,422	81,151	225,395
		<u>7,388</u>	<u>28</u>	<u>11,420</u>	<u>4,913</u>	<u>23,749</u>
		<u>69,826</u>	<u>412</u>	<u>92,842</u>	<u>86,064</u>	<u>249,144</u>
	NET BOOK VALUE					
		<u>299,542</u>	<u>82</u>	<u>35,897</u>	<u>14,739</u>	<u>350,260</u>
		<u>306,930</u>	<u>110</u>	<u>44,238</u>	<u>19,652</u>	<u>370,930</u>
6.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
				31/12/21	31/12/20	
				£	£	
	Trade debtors			871,667	813,604	
	Other debtors			295,611	221,848	
				<u>1,167,278</u>	<u>1,035,452</u>	
7.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
				31/12/21	31/12/20	
				£	£	
	Bank loans and overdrafts			711,695	643,744	
	Trade creditors			105,124	55,091	
	Taxation and social security			285,213	410,677	
	Other creditors			249,537	193,869	
				<u>1,351,569</u>	<u>1,303,381</u>	

Amounts of £NIL (2020: £NIL) included within bank loans and overdraft are secured by way of a debenture over the assets of the company. Amounts of £611,695 (2020: £643,744) included within bank loans and overdrafts are secured over the trade debtors of the company.

Solution Recruitment Limited (Registered number: 05188843)

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2021**

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31/12/21	31/12/20
	£	£
Bank loans	<u>465,502</u>	<u>623,835</u>

The amounts included within bank loans of £123,835 (2020: £123,835) are secured by way of a debenture over the assets of the company.

9. RELATED PARTY DISCLOSURES

At 31 December 2021, the company was owed £265,018 (2020: £200,698) from a company under common control of the directors.

10. ULTIMATE CONTROLLING PARTY

For this period and the previous year, there was no ultimate controlling party.

**Chartered Certified Accountants' Report to the Board of Directors
on the Unaudited Financial Statements of
Solution Recruitment Limited**

The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements. In accordance with the Companies Act 2006, the company is only required to file a Balance Sheet. Readers are cautioned that the Income Statement and certain other primary statements and the Report of the Directors are not required to be filed with the Registrar of Companies.

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Solution Recruitment Limited for the year ended 31 December 2021 which comprise the Income Statement, Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <http://www.accaglobal.com/rulebook>.

This report is made solely to the Board of Directors of Solution Recruitment Limited, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Solution Recruitment Limited and state those matters that we have agreed to state to the Board of Directors of Solution Recruitment Limited, as a body, in this report in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at <http://www.accaglobal.com/factsheet163>. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Solution Recruitment Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and loss of Solution Recruitment Limited. You consider that Solution Recruitment Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Solution Recruitment Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Ascott Blake Ltd
11 Ducketts Wharf
Bishop's Stortford
Hertfordshire
CM23 3AR

Date:

