

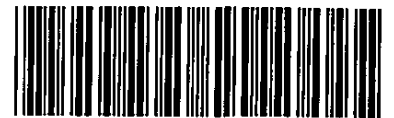
Registered number: 02514932

**ELMERIDGE CABLE SERVICES LIMITED**

**DIRECTORS' REPORT AND FINANCIAL  
STATEMENTS**

**FOR THE YEAR ENDED  
30 JUNE 2010**

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**ELMERIDGE CABLE SERVICES LIMITED**  
**COMPANY INFORMATION**

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**Directors**

S Rycroft  
R Wisdom  
D C Smith  
Mrs P J Smith  
Mrs K Rycroft  
Mrs M Wisdom  
J R Attwood

**Company secretary**

S Rycroft

**Company number**

02514932

**Registered office**

12 Lonsdale Gardens  
Tunbridge Wells  
Kent  
TN1 1PA  
TN1 1PA

**Trading address**

1 Wrexham Road  
Laindon  
Essex  
SS15 6PX

**Auditors**

Creaseys LLP  
Chartered Accountants & Statutory Auditors  
12 Lonsdale Gardens  
Tunbridge Wells  
Kent  
TN1 1PA

# **ELMERIDGE CABLE SERVICES LIMITED**

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# ELMERIDGE CABLE SERVICES LIMITED

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2010

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The directors present their report and the financial statements for the year ended 30 June 2010

### Principal activities

The principal activity of the company continued to be that of supply and installation of high voltage electric cables and accessories

### Business review

The turnover of the company reduced to £4,994,192 from £7,240,902, down 31%. This is in line with expectations given UK demand in cable is down by 50%

The gross profit of £1,280,035 (25.6%) was less than last year but the gross profit margin was higher than prior years due to high percentage of installation sales compared to supply of cable

The directors have tightly controlled the expenses of running the business which have remained broadly in line with the previous year at £1,200,093 (2009 - £1,173,133)

As a result of the above, net profit before tax reduced to £60,994 from £276,341, a decrease of 77.9%

The reduction in fixed assets (£164,590 v £264,195) resulted largely from the disposal of motor vehicles during the year. There was a positive cash balance throughout the period, with no requirement for bank borrowings. The company has a blue-chip customer base, with no significant bad debts. The net assets, following dividends declared prior to year-end, in contrast to 2009 were £322,112 at the year end (£429,273 in 2009) and were in line with expectations.

Overall, the performance of the business during the year given market conditions was satisfactory, and in line with the directors' strategic plans. The company has no unusual financing arrangements, it only has credit arrangements arising from ordinary trading conditions, and controls are in place to mitigate any trading risks. Long-term contracts are in place with both suppliers and customers, to mitigate business risks in future periods. The market outlook is weak but expecting to improve, with current and anticipated global under supply. Very limited capital investment by the company will be needed to maintain the trading position. The company has a strong and experienced management team to maintain trading through these difficult market conditions.

### Results and dividends

The profit for the year, after taxation, amounted to £42,839 (2009 - £206,429)

Dividends totalling £150,000 (2009 - £262,500) were paid in the year

### Directors

The directors who served during the year were

S Rycroft  
R Wisdom  
D C Smith  
Mrs P J Smith  
Mrs K Rycroft  
Mrs M Wisdom  
J R Attwood

# ELMERIDGE CABLE SERVICES LIMITED

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2010

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### Provision of information to auditors

Each of the persons who are directors at the time when this directors' report is approved has confirmed that

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any information needed by the company's auditors in connection with preparing their report and to establish that the company's auditors are aware of that information

### Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

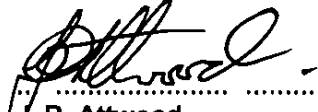
### Auditors

The auditors, Creaseys LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on

29/6/11

and signed on its behalf

  
.....  
J. R. Attwood  
Director

# **ELMERIDGE CABLE SERVICES LIMITED**

## **INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ELMERIDGE CABLE SERVICES LIMITED**

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We have audited the financial statements of Elmeridge Cable Services Limited for the year ended 30 June 2010, set out on pages 5 to 17. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditors**

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

### **Opinion on financial statements**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 30 June 2010 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# ELMERIDGE CABLE SERVICES LIMITED

## INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ELMERIDGE CABLE SERVICES LIMITED

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### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

*Creaseys LLP*

Graham Turpin Bsc FCA (senior statutory auditor)

for and on behalf of  
**Creaseys LLP**

Chartered Accountants  
Statutory Auditors

12 Lonsdale Gardens  
Tunbridge Wells  
Kent  
TN1 1PA

Date *29 June 2011*

# ELMERIDGE CABLE SERVICES LIMITED

## PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 £	2009 £
Turnover	1,2	4,994,192	7,240,902
Cost of sales		<u>(3,714,157)</u>	<u>(5,777,510)</u>
<b>Gross profit</b>		1,280,035	1,463,392
Administrative expenses		(1,202,349)	(1,174,923)
Other operating income		<u>2,256</u>	<u>1,790</u>
<b>Operating profit</b>	3	79,942	290,259
Interest receivable and similar income	4	333	11,115
Interest payable and similar charges	5	<u>(19,281)</u>	<u>(25,033)</u>
<b>Profit on ordinary activities before taxation</b>		60,994	276,341
Tax on profit on ordinary activities	6	<u>(18,155)</u>	<u>(69,912)</u>
<b>Profit for the financial year</b>	16	<u><u>42,839</u></u>	<u><u>206,429</u></u>

All amounts relate to continuing operations

There were no recognised gains and losses for 2010 or 2009 other than those included in the profit and loss account

The notes on pages 8 to 17 form part of these financial statements

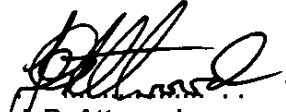


**ELMERIDGE CABLE SERVICES LIMITED**  
**REGISTERED NUMBER: 02514932**

**BALANCE SHEET**  
**AS AT 30 JUNE 2010**

	Note	£	2010 £	£	2009 £
<b>Fixed assets</b>					
Tangible assets	8		164,590		264,195
<b>Current assets</b>					
Stocks	9	93,008		83,690	
Debtors	10	847,557		1,581,644	
Cash at bank and in hand		427,448		402,417	
			<u>1,368,013</u>	<u>2,067,751</u>	
<b>Creditors: amounts falling due within one year</b>	11	<u>(1,179,153)</u>		<u>(1,829,649)</u>	
<b>Net current assets</b>			<u>188,860</u>		<u>238,102</u>
<b>Total assets less current liabilities</b>			<u>353,450</u>		<u>502,297</u>
<b>Creditors: amounts falling due after more than one year</b>	12		<u>(31,338)</u>		<u>(73,024)</u>
<b>Net assets</b>			<u><u>322,112</u></u>		<u><u>429,273</u></u>
<b>Capital and reserves</b>					
Called up share capital	15		900		900
Profit and loss account	16		321,212		428,373
<b>Shareholders' funds</b>	17		<u><u>322,112</u></u>		<u><u>429,273</u></u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf on  
 29/6/11

  
 J. R. Attwood  
 Director

The notes on pages 8 to 17 form part of these financial statements

# ELMERIDGE CABLE SERVICES LIMITED

## CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

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	Note	2010 £	2009 £
Net cash flow from operating activities	19	353,443	29,985
Returns on investments and servicing of finance	20	(18,948)	(13,918)
Taxation		(69,912)	(139,745)
Capital expenditure and financial investment	20	33,929	(63,667)
Equity dividends paid		(150,000)	(262,500)
<b>Cash inflow/(outflow) before financing</b>		<u>148,512</u>	<u>(449,845)</u>
Financing	20	(123,481)	(95,771)
<b>Increase/(Decrease) in cash in the year</b>		<u><u>25,031</u></u>	<u><u>(545,616)</u></u>

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## RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS/DEBT FOR THE YEAR ENDED 30 JUNE 2010

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	2010 £	2009 £
Increase/(Decrease) in cash in the year	25,031	(545,616)
Cash outflow from decrease in debt and lease financing	123,481	95,771
<b>Change in net debt resulting from cash flows</b>	<u>148,512</u>	<u>(449,845)</u>
New finance lease	(47,913)	(24,762)
<b>Movement in net debt in the year</b>	<u>100,599</u>	<u>(474,607)</u>
Net funds at 1 July 2009	219,156	693,763
<b>Net funds at 30 June 2010</b>	<u><u>319,755</u></u>	<u><u>219,156</u></u>

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The notes on pages 8 to 17 form part of these financial statements

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

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### 1 Accounting policies

#### 1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

#### 1.2 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts

Revenue is measured at the fair value of the consideration received or receivable for goods and services provided, net of trade discounts, value added and similar sales- based taxes

Revenue is recognised as follow

- revenue from installation and service activities represents the value of work carried out during the year, including amounts not invoiced
- revenue from supply of goods and materials is recognised when goods are delivered and title has passed
- interest income is accrued on a time basis, by reference to the principal outstanding and the effective interest rate applicable
- commission income received as an agent is recognised when the principal supplier has an obligation to pay the company under the contractual agreement

#### 1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases

Land and buildings leasehold	-	25%	straight line
Motor vehicles	-	25/33%	straight line
Fixtures, fittings & equipment	-	25%	straight line

#### 1.4 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives Assets acquired by hire purchase are depreciated over their useful lives Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company Obligations under such agreements are included in creditors net of the finance charge allocated to future periods The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period

#### 1.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks Work in progress has been included on the basis of costs incurred on incomplete contracts at balance sheet date

#### 1.6 Long-term contracts

Excess progress payments are included in creditors as payments on account

**ELMERIDGE CABLE SERVICES LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2010**

**1. Accounting policies (continued)**

**1.7 Pensions**

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year

**1.8 Deferred taxation**

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse

Deferred tax assets and liabilities are not discounted

**1.9 Foreign currencies**

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction

Exchange gains and losses are recognised in the profit and loss account

**2. Turnover**

A geographical analysis of turnover is as follows

	<b>2010</b>	<b>2009</b>
	£	£
UK	4,727,381	6,136,786
Australasia	-	232,428
Africa	266,811	842,786
Asia	-	28,902
	<u>4,994,192</u>	<u>7,240,902</u>

**ELMERIDGE CABLE SERVICES LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2010**

**3 Operating profit**

The operating profit is stated after charging/(crediting)

	<b>2010</b>	<b>2009</b>
	£	£
Depreciation of tangible fixed assets		
- owned by the company	63,180	65,106
- held under finance leases	59,014	71,770
Audit fees	10,500	10,000
Operating lease rentals		
- other operating leases	61,355	69,962
(Profit)/loss on foreign exchange	(6,007)	5,494
	<u>                    </u>	<u>                    </u>

**4. Interest receivable**

	<b>2010</b>	<b>2009</b>
	£	£
Other interest receivable	333	11,115
	<u>                    </u>	<u>                    </u>

**5. Interest payable**

	<b>2010</b>	<b>2009</b>
	£	£
On finance leases	19,281	25,033
	<u>                    </u>	<u>                    </u>

**6. Taxation**

	<b>2010</b>	<b>2009</b>
	£	£
UK corporation tax charge on profit for the year	18,155	69,912
	<u>                    </u>	<u>                    </u>

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 6 Taxation (continued)

#### Factors affecting tax charge for the year

The tax assessed for the year is higher than (2009 - lower than) the standard rate of corporation tax in the UK (21%) The differences are explained below

	2010 £	2009 £
Profit on ordinary activities before tax	60,994	276,341
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 21% (2009 - 28%)	12,809	77,375
<b>Effects of:</b>		
Expenses not deductible for tax purposes	1,529	3,563
Depreciation in excess of capital allowances	3,817	(2,786)
Tax credits and reliefs	-	(8,240)
<b>Current tax charge for the year</b> (see note above)	18,155	69,912

### 7 Dividends

	2010 £	2009 £
<b>Ordinary</b>		
Ordinary interim paid	75,000	187,500
Ordinary final paid	75,000	75,000
Total dividend paid	150,000	262,500

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 8. Tangible fixed assets

	Land and buildings £	Motor vehicles £	Furniture, fittings and equipment £	Total £
<b>Cost</b>				
At 1 July 2009	8,279	304,441	314,143	626,863
Additions	-	47,931	16,074	64,005
Disposals	-	(171,531)	-	(171,531)
At 30 June 2010	8,279	180,841	330,217	519,337
<b>Depreciation</b>				
At 1 July 2009	5,860	161,330	195,478	362,668
Charge for the year	2,070	59,014	61,110	122,194
On disposals	-	(130,115)	-	(130,115)
At 30 June 2010	7,930	90,229	256,588	354,747
<b>Net book value</b>				
At 30 June 2010	349	90,612	73,629	164,590
At 30 June 2009	2,419	143,111	118,665	264,195

The net book value of assets held under finance leases or hire purchase contracts, included above, are as follows

	2010 £	2009 £
Motor vehicles	90,612	143,111

The depreciation charge for the year for assets under finance leases contracts, included above are as follows

	2010 £	2009 £
Motor Vehicles	40,893	61,568

### 9 Stocks

	2010 £	2009 £
Finished goods and goods for resale	93,008	83,690

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 10. Debtors

	2010	2009
	£	£
Trade debtors	733,613	1,339,912
Other debtors	-	20,527
Prepayments and accrued income	13,742	11,743
Amounts recoverable on long term contracts	100,202	209,462
	<u>847,557</u>	<u>1,581,644</u>

### 11. Creditors: Amounts falling due within one year

	2010	2009
	£	£
Net obligations under finance leases	76,354	110,237
Trade creditors	589,475	796,142
Corporation tax	18,155	69,912
Social security and other taxes	207,028	231,813
Other creditors	-	75,000
Accruals	288,141	546,545
	<u>1,179,153</u>	<u>1,829,649</u>

### 12. Creditors Amounts falling due after more than one year

	2010	2009
	£	£
Net obligations under finance leases	<u>31,338</u>	<u>73,024</u>

Obligations under finance leases and hire purchase contracts, included above, are payable as follows

	2010	2009
	£	£
Between one and five years	<u>31,338</u>	<u>73,024</u>

### 13. Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £1,500 (2009 £1,500).



# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 14. Operating lease commitments

At 30 June 2010 the company had annual commitments under non-cancellable operating leases as follows

	2010 £	2009 £
<b>Expiry date:</b>		
Between 2 and 5 years	46,973	46,973

### 15. Share capital

	2010 £	2009 £
<b>Allotted, called up and fully paid</b>		
900 Ordinary shares of £1 each	900	900

### 16. Statement of movements on profit and loss account

	Profit and loss account £
At 1 July 2009	428,373
Profit for the year	42,839
Dividends Equity capital	(150,000)
At 30 June 2010	321,212

### 17. Reconciliation of movement in shareholders' funds

	2010 £	2009 £
Opening shareholders' funds	429,273	485,344
Profit for the year	42,839	206,429
Dividends (Note 7)	(150,000)	(262,500)
Closing shareholders' funds	322,112	429,273

### 18. Directors' remuneration

	2010 £	2009 £
Emoluments	191,438	187,617

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 19 Net cash flow from operating activities

	2010 £	2009 £
Operating profit	79,942	290,259
Depreciation of tangible fixed assets	122,194	136,876
(Profit)/loss on disposal of tangible fixed assets	(8,605)	4,712
(Increase)/decrease in stocks	(9,318)	21,040
Decrease in debtors	734,086	339,034
Decrease in creditors	(564,856)	(761,936)
<b>Net cash inflow from operating activities</b>	<b>353,443</b>	<b>29,985</b>

### 20. Analysis of cash flows for headings netted in cash flow statement

	2010 £	2009 £
<b>Returns on investments and servicing of finance</b>		
Interest received	333	11,115
Finance lease interest	(19,281)	(25,033)
<b>Net cash outflow from returns on investments and servicing of finance</b>	<b>(18,948)</b>	<b>(13,918)</b>

	2010 £	2009 £
<b>Capital expenditure and financial investment</b>		
Purchase of tangible fixed assets	(16,092)	(90,714)
Sale of tangible fixed assets	50,021	27,047
<b>Net cash inflow/(outflow) from capital expenditure</b>	<b>33,929</b>	<b>(63,667)</b>

	2010 £	2009 £
<b>Financing</b>		
Repayment of finance leases	(123,481)	(95,771)

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 21. Analysis of changes in net debt

	1 July 2009 £	Cash flow £	Other non-cash changes £	30 June 2010 £
Cash at bank and in hand	402,417	25,031	-	427,448
<b>Debt:</b>				
Debts due within one year	(110,237)	123,481	(89,599)	(76,355)
Debts falling due after more than one year	(73,024)	-	41,686	(31,338)
<b>Net funds</b>	<u>219,156</u>	<u>148,512</u>	<u>(47,913)</u>	<u>319,755</u>

### 22 Related party transactions

At the balance sheet date there were amounts totaling £nil (2009 £75,000) included in creditors due within one year that were due to some directors of the company as follows

	2010 £	2009 £
S Rycroft	-	12,500
R Wisdom	-	12,500
D C Smith	-	12,500
P J Smith	-	12,500
K Rycroft	-	12,500
M Wisdom	-	12,500
	<u>-</u>	<u>75,000</u>

During the year, dividends totaling £150,000 (2009 £262,500) were paid to some of the directors as follows

	2010 £	2009 £
S Rycroft	25,000	43,750
R Wisdom	25,000	43,750
D C Smith	25,000	43,750
P J Smith	25,000	43,750
K Rycroft	25,000	43,750
M Wisdom	25,000	43,750
<b>Total</b>	<u>150,000</u>	<u>262,500</u>

# ELMERIDGE CABLE SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

### 23 Staff costs

Staff costs, including directors' remuneration, were as follows

	2010	2009
	£	£
Wages and salaries	1,318,386	1,436,272
Social security costs	167,113	172,223
Other pension costs	1,500	1,500
	<u>1,486,999</u>	<u>1,609,995</u>

The average monthly number of employees, including the directors, during the year was as follows

	2010	2009
	No	No
Directors	7	3
Joiner/Fitter	15	21
Administration	2	4
	<u>24</u>	<u>28</u>

### 24. Control

The company is under the control of the directors

### 25 Share options

During the year ended 30 June 2010 the company had two share based payment arrangements

Two options were granted on 14 July 2004 over 60 and 40 £1 ordinary non-voting shares respectively. The option price is an amount equal to the market value of a non-voting share at the date of the grant, being £700. The options may only be exercised following notification of a potential sale by the company and in no other circumstances.

At the balance sheet date neither of the two options had been exercised.

Due to the specific nature of these options, and because no similar traded options could be identified, a market price for these options was unavailable. However, at 14 July 2004, the date of the grant of the options, the directors estimated their fair value to be up to approximately £9,300 per share based on the expected selling price of the company at that date, and they expect the options to be exercised on sale of the company.