Grace Construction Products Limited (Registered Number: 00614807)

Directors' Report and Financial Statements

Year Ended 31 December 2011



Directors' Report for the Year Ended 31 December 2011

The directors present their annual report and the audited financial statements of the company for the year ended 31 December 2011

Principal activities

The company's principal activities are the manufacture and sale of waterproofing and fireproofing products to the construction industry and the manufacture of concrete and cement additives

Review of business and future developments

The company experienced a reduction in its sales levels due to competitive market conditions. Gross margin was lower during the year as a result of lower sales levels.

Principal risks and uncertainties

In the opinion of the directors, the principal risks and uncertainties relates to competition from other manufacturers, employee retention and customer payments

Competition from other manufacturers

Management hold regular meetings where the business and competition are discussed including potential business gains and losses. The company offers quality products, availability and customer service thus gaining a competitive edge.

Employee retention

The company has already implemented generous incentive schemes, which have proved to be excellent tools towards attracting new recruits and the success of the employee retention policy

Customers

Grace Construction Products Limited carries out frequent reviews of the customer base through regular credit checks and export sales are made through letters of credit to avoid any potential defaults on their payments

Key performance indicators

The company's directors analyse the business using four key performance indicators, which are turnover, gross margins, pre-tax profit and cash. The decrease in turnover during the year, compared to the previous year was substantially due to market conditions. Gross margins declined by £31,000 as a result of reduced sales. Overall cash balances have decreased as a result of the trading and working capital movements.

Results and dividends

The company's loss for the financial year was £1,096,000 (2010 loss £2,187,000), which will be deducted from reserves. The directors do not recommend the payment of a dividend (2010 Nil)

Directors' Report for the Year Ended 31 December 2011 (Continued)

Directors

The following have been directors during the year and up to the date of signing these financial statements unless otherwise stated below

David Michael
Andrew Kelly
David Goodall (resigned 31 January 2011)
Graham Moorfield
Jens Ebinghause (appointed 1 September 2011)
Richard Finn (appointed 1 September 2011)
Alexander Nielsen (appointed 1 September 2011)
Peter Pleier (appointed 1 September 2011)

Research and development

The company undertakes research and development for various products and has access to research carried out by its ultimate parent company WR Grace & Co

Employment of disabled persons

It is the policy of the company to consider the skills and aptitudes of disabled persons fully and fairly at all times in recruitment, career development, training and promotion. In pursuing this policy, and having special concern for employees who become disabled, all practical measures are taken to ensure that disabled persons are placed in jobs suited to their individual circumstances.

Information to employees

The company holds regular meetings with representatives of employees to discuss and consult on matters of mutual interest

Donations

The company has made no charitable donations during the year (2010 £nil) The company made no political donations during the year (2010 £nil)

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom

Directors' Report for the Year Ended 31 December 2011 (Continued)

Statement of directors' responsibilities (Continued)

Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- · make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any
 material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are a director at the date of approval of this report confirms that

- (a) so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- (b) the director has taken all the steps that ought to have been taken as a director in order to make oneself aware of any relevant audit information and to establish that the company's auditors are aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006

Independent auditors'

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office and a resolution to reappoint them will be proposed at the annual general meeting in accordance with section 487 of the Companies Act 2006

On behalf of the board

David Michael

Director

Date 21/12/12

Independent Auditors' Report to the Members of Grace Construction Products Limited

We have audited the financial statements of Grace Construction Products Limited for the year ended 31 December 2011, which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities set out on pages 2 and 3 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we will consider the implications for our report

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

Steven Formoy (Senior Statutory Auditor)

For and on behalf of PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Reading

Date 21 December 2012

Stevenformon

Profit and Loss Account for the Year Ended 31 December 2011

	Note	2011 £'000	2010 £'000
Turnover	2	29,661	30,072
Cost of sales	446-1	(22,336)	(22,716)
Gross profit		7,325	7,356
Distribution costs		(4,424)	(5,386)
Administrative expenses		(4,658)	(4,623)
Operating loss	3	(1,757)	(2,653)
Interest receivable and similar income	6	58	74
Interest payable and similar charges	7		
Loss on ordinary activities before taxation		(1,705)	(2,579)
Tax credit on loss on ordinary activities	8	609	392
Loss for the financial year	16,17	(1,096)	(2,187)

All amounts relate to continuing operations

The company has no recognised gains or losses during the years other than those included in the results above, and therefore no separate statement of total recognised gains and losses has been presented

There is no material difference between the loss on ordinary activities before taxation and the loss for the financial years stated above and their historical cost equivalents

Registered Number: 00614807

Balance Sheet as at 31 December 2011

	Note	2011 £'000	2010 £'000
Fixed assets			
Intangible assets	9		3
Tangible assets	9 10	1,283	1,225
Tallyible assets		1,203	1,225
		1,283	1,228
Current assets			
Stock	11	2,250	2,760
Debtors (including £5,663,000 (2010 £ 5,095,000) due			
after one year)	12	17,552	15,703
Cash at bank and in hand		967	2,981
		20,769	21,444
Current liabilities			
Creditors – amounts falling due within one year	13	(10,624)	<u>(10,175)</u>
Net current assets	 	10,145	11,269
Total assets less current liabilities		11,428	12,497
Provision for liabilities	14	(59)	(32)_
Net assets		11,369	12,465
Capital and reserves			
Called up share capital	15	13,525	13,525
Share premium account	16	832	832
Profit and loss account (deficit)	16	(2,988)	(1,892)
Total shareholders' funds	17	11,369	12,465

The financial statements on pages 5 to 18 were approved by the board of directors on 21 December 2012 and were signed on its behalf by

David Michael

Director

Notes to the Financial Statements for the Year Ended 31 December 2011

1 Accounting policies

(a) Basis of preparation

These financial statements are prepared on the going concern basis, under the historical cost convention, and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied consistently throughout the year, are set out below.

(b) Fixed assets

(i) Tangible fixed assets and depreciation

Tangible fixed assets are stated at historical purchase cost attributable to bringing the asset to its working condition for its intended use less accumulated depreciation. Depreciation is calculated to write off cost less the estimated residual value of tangible fixed assets by instalments over their estimated useful economic life.

Depreciation is charged to the profit and loss account on a straight line basis at the following annual rates

Leasehold buildings

The shorter of 2% or remaining life of lease

Plant and machinery

5% to 25%

(ii) Intangible fixed assets

Intangible fixed assets represent patents and purchased goodwill stated at cost less amortisation. Purchased goodwill represents the excess of consideration paid over the estimated useful economic life of the assets acquired. Amortisation is provided on a straight line basis to write off cost over estimated useful life of 20 years, being the period expected to benefit. The directors carry out an annual impairment review.

(c) Stocks and work in progress

Stocks and work in progress are stated at the lower of cost (using first-in, first-out methodology), and net realisable value. Cost includes expenditure directly incurred in bringing stocks and work in progress to their current condition together with an appropriate proportion of production overhead expenditure.

Provision is made for obsolete, slow moving and defective stocks

(d) Dilapidation provision

The provisions are made for the estimated costs of dilapidation repairs. The provision is over the period of a tenancy based on the yearly obligation arising from the extent of the wear and tear taking place each year.

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

1 Accounting policies (Continued)

(e) Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date

A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

(f) Turnover

Turnover comprises the amount receivable for goods supplied, excluding value added tax and net of trade discounts. Turnover is recognised on delivery of goods to the customer.

(g) Foreign currencies

Monetary assets and liabilities expressed in foreign currencies are translated into sterling at rates of exchange ruling at the date of the balance sheet or at the agreed contractual rate. Transactions in foreign currencies are converted to sterling at the rate ruling at the date of the transaction. All differences on exchange are taken to the profit and loss account in the period in which they arise

(h) Operating leases

Annual rentals are charged to the profit and loss account on a straight line basis over the term of the lease

(i) Pensions

The company participates in a multi-employer defined benefit pension scheme for the benefit of the majority of its employees, the assets of which are held separately from those of the company in independently administered funds. As the company is unable to identify its share of the assets and liabilities of the group scheme, it accounts for contributions as if they were to a defined contribution pension scheme in accordance with Financial Reporting Standard 17

(j) Research and development

Research and development expenditure is written off to the profit and loss account as it is incurred

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

1 Accounting policies (Continued)

(k) Cash pooling

The company, along with other European members of the Grace group, is party to a cash pooling arrangement with Deutsche Bank whereby each members' local bank accounts are zero balanced each day by transfer to or from Grace Construction Products N V a fellow group company, in order to more efficiently manage the overall European cash resources through the treasury department of this company. This arrangement commenced during the year ended 31 December 2011. See note 12.

2 Turnover

All turnover arose in the United Kingdom Analysis of turnover by geographical destination is set out below

	29,661	30,072
Other	254	231
Europe	6,134	3,313
United Kingdom	23,273	26,528
	€,000	£'000
	2011	2010

3 Operating loss

	2011	2010
	£'000	£'000
Operating loss is stated after charging/(crediting)		
Staff costs including directors' emoluments (note 4)		
Wages and salaries	4,872	6,526
Social security costs	487	592
Other pension costs (note 19)	709	2,056
Staff costs total	6,068	9,174
Depreciation of tangible fixed assets	247	251
Amortisation of intangible fixed assets	3	194
Profit on disposal of fixed assets	-	(171)
Foreign exchange loss	81	17
Operating lease rental - land and buildings	274	274
- other	434	978
Auditors' remuneration - audit services	54	55

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

4 Directors' emoluments

	2011	2010
	£'000	£'000
Aggregate emoluments (excluding defined benefit pension scheme contributions)	390	534
Retirement benefits are accruing to 4 directors (2010 4) under a def	ined benefit schem	e
	2011	2010
	£'000	£'000
Highest paid director		
Aggregate emoluments and benefits	152	192
Defined benefit pension schemes:		
Accrued pension at end of year	61	172

Three (2010 three) of the directors are primarily employed by other companies in the Group and remunerated by those companies for their services to the group as a whole No recharge has been made to the company (2010 nil)

5 Employees

The average monthly number of persons including directors employed during the year by category was

during the year by category was	2011 Number	2010 Number
Clerical and Administrative Staff	9	11
Distribution Staff	75	81
Other (manufacturing)	4	4
	88	96

6 Interest receivable and similar income

	2011 £'000	2010 £'000
Interest receivable on bank deposits Interest receivable on loans owed by group undertakings	- 58	6 68
	58	74

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

7 Interest payable and similar charges

	2011	201
	£'000	£'00
Interest payable on bank overdraft	6	
Tax on loss on ordinary activities		
•		
	2011 £'000	2010 £'000
(a) Analysis of charge in the year Current tax		
UK corporation tax on profits of the year	(863)	(1,191
Total current tax credit	(863)	(1,191
Deferred tax		
Origination and reversal of timing differences	254	79
Total deferred tax (note 14)	254	79
Tax credit on loss on ordinary activities	(609)	(39)
The tax credit assessed for the year is higher (2010 higher)	than the standard rate of	
Tax credit on loss on ordinary activities The tax credit assessed for the year is higher (2010 higher) tax in the UK 26 50% (2010 28%). The differences are explainly factors affecting tax charge for the year.	than the standard rate of	
The tax credit assessed for the year is higher (2010 higher) tax in the UK 26 50% (2010 28%) The differences are expla	than the standard rate of one of the contract	corporation 201
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The tax credit assessed for the year is higher (2010 higher) tax in the UK 26 50% (2010 28%) The differences are expla	than the standard rate of one of the contract	corporation 201 £'00
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The tax credit assessed for the year is higher (2010 higher) tax in the UK 26 50% (2010 28%) The differences are explain. (b) Factors affecting tax charge for the year. Loss on ordinary activities before taxation. Loss on ordinary activities multiplied by standard rate of UK corporation tax of 26 50% (2010 28%). Effects of. Expenses not deductible for tax purposes. Release of the provision for dilapidation.	than the standard rate of clined below 2011 £'000 (1,705) (477) (316) 8	201 £'00 (2,579 (72)
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Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

8 Tax on loss on ordinary activities (continued)

The Finance Act 2011 reduced the corporation tax rate from 28% to 26% with effect from April 2011. In the Finance Bill 2012, the Government announced a reduction in the main rate of corporation tax from 26% to 24% effective from 1 April 2012. The 24% tax rate was substantively enacted on 26 March 2012. This rate reduction has not therefore been reflected in the financial statements.

The Government intends to enact further reductions in the main tax rate of 1% each year, down to 23% effective from 1 April 2013 and to 22% by 1 April 2014. As these tax rates were not substantively enacted at the balance sheet date, the rate reduction is not yet reflected in these financial statements in accordance with FRS 21, as it is a non-adjusting event occurring after the reporting period.

9 Intangible assets

	Patents £'000	Goodwill £'000	Total £'000
Cost			
At 1 January 2011 and 31 December 2011	254	3,215	3,469
Accumulated amortisation			
At 1 January 2011	254	3,212	3,466
Charge for the year		3	3
At 31 December 2011	254	3,215	3,469
Net book value			
At 31 December 2011		-	-
At 31 December 2010	<u>-</u>	3	3

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

10 Tangible assets

11

12

Work in progress 118 Finished goods and goods for resale 1,975 2,250 2,250 Debtors 2011 £'000 Trade debtors 4,553 Amounts owed by group undertakings 4,889 Loans owed by group undertakings due after one year 5,663 Deferred tax 183	ent and chinery Total £'000 £'000	s ma	Leasehold buildings £'000	
Additions 187 118 At 31 December 2011 451 4,456 Accumulated depreciation At 1 January 2011 60 3,317 Charge for the year 15 232 At 31 December 2011 75 3,549 Net book value At 31 December 2011 376 907 At 31 December 2010 204 1,021 All leaseholds as at 31 December 2011 are short leasehold Stocks 2011 £'000 Raw materials and consumables 157 Work in progress 118 Finished goods and goods for resale 1,975 Debtors 2011 £'000 Trade debtors 4,553 Amounts owed by group undertakings 4,889 Loans owed by group undertakings 4,889 Deferred tax 183 Other debtors 2,241		_		
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Charge for the year 15 232 At 31 December 2011 75 3,549 Net book value 376 907 At 31 December 2010 204 1,021 All leaseholds as at 31 December 2011 are short leasehold Stocks 2011 £'000 Raw materials and consumables 157 Work in progress 118 Finished goods and goods for resale 1,975 Debtors Debtors Understanding 4,553 Amounts owed by group undertakings 4,889 Loans owed by group undertakings due after one year 5,663 Deferred tax 183 Other debtors 2,241				Accumulated depreciation
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2,250 Debtors 2011 £'000 Trade debtors Amounts owed by group undertakings Loans owed by group undertakings due after one year Deferred tax Other debtors 2011 £'000 4,553 4,889 5,663 Deferred tax 183 Other debtors	118 174			Work in progress
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Deferred tax 183 Other debtors 2,241				
Other debtors 2,241			r	
•				
Prepayments 23	·			
	23 148			Prepayments
	17,552 15,703			

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

12 Debtors (continued)

Amounts owed by group undertakings are interest free, unsecured and do not have fixed repayment terms

Loans owed by group undertakings are unsecured and have no fixed repayment date, but the company has confirmed that no amounts will be requested for repayment in the next 12 months from the balance sheet date. Interest is charged at 1.5% above LIBOR

Included within the amounts owed by group undertakings is a cash pooling balance of £1,560,433 (2010 £nil) As disclosed in note 1, the company is subject to a cash pooling arrangement with Deutsche Bank whereby its bank accounts are zero balanced each day by transfer to or from Grace N V. Amounts held within this cash pooling arrangement attributable to Grace Construction Products Limited are immediately accessible and repayable to the company on demand and accrue interest.

13 Creditors - amounts falling due within one year

	2011	2010
	£'000	£'000
Trade creditors	1,137	1,298
Amounts owed to group undertakings	7,244	3,847
Other taxation and social security	930	1,974
Other creditors and accrued expenses	1,313	3,056_
	10,624	10,175

Loans and amounts owed to group undertakings are unsecured, interest free and are repayable on demand

14 Provisions for liabilities

The movement in provisions for liabilities is as follows

	Dilapidation Provision £'000	Deferred tax Provision £'000	Total £'000
At 1 January 2011	32	-	32
Profit and loss account	27	254	281
Transferred to debtors as deferred tax asset	-	(254)	(254)
At 31 December 2011	59	•	59

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

14 Provisions for liabilities (continued)

The dilapidation provision represents estimated dilapidation costs to be incurred on leasehold properties. Under the lease agreements of these properties the company is liable for the rectification costs associated with dilapidation over the life of the lease. The provision is calculated on management's best estimates of the obligation arising from the extent of the wear and tear taking place each year.

15 Called up share capital

	2011 £'000	2010 £'000
Authorised - 15,000,000 ordinary shares of £1 each		
	15,000	15,000
Allotted and fully paid - 13,525,000 ordinary shares of £1 each	13,525	13,525

16 Reserves

	Share Premium	Profit and loss Account (deficit) £'000
	Account £'000	
At 1 January 2011	832	(1,892)
Loss for the financial year	:	(1,096)
At 31 December 2011	832	(2,988)

17 Reconciliation of movement in shareholders' funds

	2011 £'000	2010 £'000
Opening shareholders' funds	12,465	14,652
Loss for the financial year	(1,096)	(2,187)
Closing shareholders' funds	11,369	12,465

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

18 Lease commitments

At 31 December 2011 the company had annual commitments under non-cancellable operating leases for assets expiring as follows

	Land and buildings		Other leases	
	2011	2010	2011	2010
	£'000	£'000	£'000	£'000
Within 1 year	1	29	39	35
Between 2 - 5 years	10	10	49	53
Over 5 years	227	227	-	<u> </u>
	238	266	88	88

19 Pension commitments

The Grace UK Pension Plan

The company participates in the Grace UK Pension Plan ("the Plan"), which is a defined benefit plan. The Plan is a multi-employer scheme. However, the Plan has been accounted for on a defined contribution basis because the employer is unable to identify its share of the underlying assets and liabilities of the Plan because the underlying contribution rate is set at a common level and does not reflect the underlying characteristics of the workforce of the company.

Although the Plan is "defined benefit" in nature, under the provisions of FRS 17, the pension cost charged to the profit and loss has been determined as the actual contributions paid over the financial year, i.e. as if it were on a "defined contribution" basis

The Plan is a funded pension scheme providing benefits based on final pensionable salary. The assets of the Plan are held separately from those of the company and a qualified actuary, on the basis of triennial valuations using the projected unit method, determines contributions to the Plan

The most recent formal valuation of the Plan prepared for the Trustees as at 31 March 2010 showed a funding surplus at that date of £1 6 million. The next formal valuation of the Plan is due as at 31 March 2013.

The surplus in the Plan at 31 December 2011, calculated on a basis consistent with the requirements of FRS 17, was £16 9 million (2010 surplus of £9 7 million). The market value of the Plan's assets at 31 December 2011 was £154 3 million (2010 £137 3 million), while the actuarial value of the Plan's liabilities totalled £137 4 million (2010 £127 6 million). This information is extracted from the updated actuarial valuation provided to the company as at 31st December 2011.

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

19 Pension commitments (continued)

The assumptions which have the most significant effect on the FRS 17 consistent valuation as of 31 December 2011 were

	2011	2010
Rate of increase in salaries	4 10%	4 60%
Rate of increase of pensions in payment		
Between April 1997 and April 2006	3 10%	3 60%
After 2006	2.50%	2 50%
Rate of increase in deferred pensions	2 10%	2 90%
Discount rate	4 60%	5 30%
Inflation assumption	3 10%	3 60%
Administration expenses	3 50% of liabilities	3 5% of liabilities
Mortality	S1NA tables adjusted CMIB 2009	PMA92 (Year of
	Projections based on year of birth	Birth) mc
	with 1.500% minimum	
	improvement per annum	

During 2011 the company paid ongoing contributions of 21 9% of Plan Salaries until 30 June 2011 and 23 9% thereafter. However, this is inclusive of the contribution due from members of 7% of Plan Salary, although those contributions are now made by way of a salary sacrifice arrangement. The company meets non-investment expenses as they fall due.

The company also pays contributions on a defined contribution basis relating to member additional voluntary contributions

The Pension Charge for 2011 was £708,984 (2010 £2,055,708), corresponding to the actual contributions paid by Grace Construction Products Limited This includes an amount of £179,892 (2010 £49,262), which relates to Additional Voluntary Contributions made Pension costs prepaid or outstanding at year-end were nil. This information is extracted from the updated actuarial valuation provided to the company as at 31st December 2011.

20 Related party transactions

As the company is a wholly owned subsidiary of WR Grace & Co, which prepares publicly available consolidated financial statements, the company has taken advantage of the disclosure exemption under Financial Reporting Standard Number 8 "Related Party Disclosures" in relation to transactions and balances with other wholly owned companies within the WR Grace & Co Group

21 Cash flow statement

As the company is a wholly owned subsidiary of WR Grace & Co, the company has taken advantage of the disclosure exemption under Financial Reporting Standard Number 1 "Cash Flow Statements" (Revised 1996) not to produce a cash flow statement as it is included in the consolidated financial statements of that company, which are publicly available

Notes to the Financial Statements for the Year Ended 31 December 2011 (continued)

22 Ultimate parent undertaking and controlling party

The immediate parent undertaking is W.R. Grace Limited

The ultimate parent undertaking and controlling party is W. R. Grace & Co, incorporated in the United States of America.

The only consolidated financial statements prepared and of which the company is a member is that of the ultimate holding company. Copies of the ultimate holding company's financial statement are publically available and can be obtained at the address below.

Name
Country of incorporation
Address from which copies of the
group accounts are publicly available

W R Grace & Co United States of America 7500 Grace Drive Columbia Maryland 21044 USA