
STRIDE TREGLOWN LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**



STRIDE TREGLOWN LIMITED

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STRIDE TREGLOWN LIMITED

COMPANY INFORMATION

DIRECTORS

K A McDonald
G L Davies
C T Saxon
R Philipson (resigned 24 September 2013)
D Hunter
D Eaton
G Stephens
J A Wright
G D A Tero
R J Sargent
G V Milliner
M R Tarling (appointed 1 January 2013)
D J Wells (appointed 1 January 2013)
A J Wilson (appointed 1 January 2013)
D P Wilkins (appointed 1 January 2013)
D A Steele (appointed 9 September 2013)

COMPANY SECRETARY

K A McDonald

REGISTERED NUMBER

01748850

REGISTERED OFFICE

Promenade House
The Promenade
Clifton Down
Bristol
BS8 3NE

INDEPENDENT AUDITORS

Nexia Smith & Williamson
Chartered Accountants & Statutory Auditors
Portwall Place
Portwall Lane
Bristol
BS1 6NA

BANKERS

National Westminster Bank plc
HSBC Bank plc

STRIDE TREGLOWN LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2013

The directors present their report and the financial statements for the year ended 31 December 2013.

PRINCIPAL ACTIVITIES

The company is principally engaged in the provision of architectural, town planning, building procurement, interior design, building surveying and landscape design services. This is delivered through a network of 9 offices in the UK and overseas.

BUSINESS PERFORMANCE AND FINANCIAL POSITION

The profit for the year, after taxation, amounted to £421,545 (2012 - £188,525).

DIRECTORS

The directors who served during the year were:

K A McDonald
G L Davies
C T Saxon
R Philipson (resigned 24 September 2013)
D Hunter
D Eaton
G Stephens
J A Wright
G D A Tero
R J Sargent
G V Milliner
M R Tarling (appointed 1 January 2013)
D J Wells (appointed 1 January 2013)
A J Wilson (appointed 1 January 2013)
D P Wilkins (appointed 1 January 2013)
D A Steele (appointed 9 September 2013)

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

STRIDE TREGLOWN LIMITED

**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITORS

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Nexia Smith & Williamson, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board and signed on its behalf:



K A McDonald
Director

Date: 29 May 2014

STRATEGIC REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013

BUSINESS REVIEW

Despite the slow recovery from the global economic downturn and persistently low levels of confidence in the UK construction industry in particular, we are pleased to be able to report that we have continued to trade profitably during 2013. Market conditions remained extremely competitive throughout the year: nevertheless we have managed to increase both our turnover and our profitability margins on 2012, demonstrating that the difficult decisions taken early in the recession to trim costs and improve efficiency were well judged and necessary.

Our low borrowings and strong balance sheet mean that we are able to maintain our position as one of the strongest and most stable consultancies in the industry. Our staff numbers have grown to over 240 and, for the first time in the practice's 60 year history we were ranked amongst the top ten UK architectural practices in 2013. We have continued to recruit talented and motivated staff in a number of our complementary disciplines such as landscape architecture and interior design as well as in architecture. This reflects an appreciable increase in workload and a welcome diversification of our consultancy capabilities, further strengthening our position in the market and increasing our resilience.

We have also opened a new office in Southampton in 2013 - bringing the total number of offices to 9 - through the acquisition of TS Design Group Ltd. The addition of this successful small practice, with its outstanding local reputation and strong business connections across the region, has added a welcome presence for us in this economically active area of the UK. The takeover was achieved without recourse to borrowing and has had an immediate positive effect on our trading capability - particularly strengthening our expertise in industrial and transport sectors.

When benchmarked against other architectural consultancies, we are notable for the breadth of experience across a range of sectors and the ability to provide specialist expertise in each. Key to maintaining this specialist capability during 2013 has been the reorganisation of our technical staff into sector teams. As a result we are better able to draw on expertise across offices and share best practise.

We continue to win work across the public sector where our proven capability to design and deliver well considered, sustainable and useful buildings on programme and within budget is particularly valued. Our workload for projects in healthcare, defence, housing, schools, universities and colleges has remained strong and our ability to demonstrate that it is possible to offer value for money without compromising design quality has been a key differentiator for us.

In the private sector we have also managed to maintain a healthy flow of work. Encouragingly, we have seen an increase in activity in residential and mixed use developments and our involvement in the early stage masterplanning of substantial projects, suggesting that developer confidence is returning.

We have won regional and national RTPI and RIBA awards for our work in during the year, recognising our achievements across a number of disciplines in the practice.

Our Middle East office continues to make progress, with 2013 seeing the appointment of a new regional director, expansion of the team based in the UAE and the setting up of a local sister company to broaden the range of opportunities we are able to pursue. The breadth and quality of enquiries we receive for involvement in projects in the UAE and further afield continues to improve, reflecting the hard work and determination of our team in The Gulf.

STRIDE TREGLOWN LIMITED

STRATEGIC REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2013

Throughout 2013, the board of directors has begun developing a long term strategy to broaden ownership of the company. With specialist advice from the Employee Ownership Association and the help of leading legal and financial advisors, we have embarked on a process that aims to maintain a strong, stable and sustainable consultancy business and that builds upon the ethos and reputation we have established over sixty years of practise. This process is the start of a five year plan to gradually transfer a proportion of the ownership of the company from directors to employees.

We maintain our accreditation to Investors in People, ISO 9001 (quality), ISO 14001 (environmental) and OHSAS 18001 (occupational health and safety).

In a drive to reduce our running costs and improve our sustainable credentials, detailed surveys completed in 2013 of our energy consumption across the business confirmed that over the preceding four years we have reduced our carbon footprint by 39%. This achievement, made through a combination of improvements to our premises, the introduction of energy efficient equipment and working methods and careful management of our travel arrangements, has had a tangible effect on reducing our operational costs.

We also continue to support funding for charitable causes through the Quartet Foundation and the individual charitable endeavours of our staff.

PRINCIPAL RISKS AND UNCERTAINTIES

The company provides services to the UK construction industry and, whilst it performs well within its sector, it remains dependent on the performance of the industry as a whole.

Whilst maintaining a broad base of activity across all sectors, we are therefore actively concentrating on building our expertise and experience in sectors that we predict will remain reasonably stable, and on targeting specific growth areas such as hi-tech research and development facilities and infrastructure.

Diversification into overseas markets presents significant opportunities for us, but we remain alert to the risks that such work carries. We continue to monitor closely our exposure to financial risk on Middle East based projects in particular.

The company remains reliant on its ability to attract and retain key staff. The stability of the company and our positive approach to adopting leading edge technology (BIM) over ten years ago has stood us in good stead, enabling us to continue to grow steadily; the challenge we face is to maintain this attraction as the employment market picks up.

FINANCIAL KEY PERFORMANCE INDICATORS

Financial key performance indicators (KPIs) for the company for the year are detailed below:

KPI	2013	2012
Turnover growth	5.9%	5.2%
Profit growth	123.6%	79.3%

STRIDE TREGLOWN LIMITED

**STRATEGIC REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2013**

FINANCIAL RISK MANAGEMENT

The company finances its operation through the generation of cash from operating activities and via a floating interest rate bank overdraft facility. Liquidity risk is managed through forecasting the future cashflow requirements of the business and maintaining sufficient cash at bank balances within the group's agreed overdraft facility.

This report was approved by the board on 29 May 2014 and signed on its behalf.



K A McDonald
Director

STRIDE TREGLOWN LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF STRIDE TREGLOWN LIMITED

We have audited the financial statements of Stride Treglown Limited for the year ended 31 December 2013, which comprise the Profit and Loss Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's shareholders, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2013 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

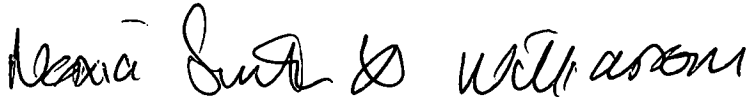
STRIDE TREGLOWN LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF STRIDE TREGLOWN LIMITED

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Ian Cooper (Senior Statutory Auditor)

for and on behalf of

Nexia Smith & Williamson

Chartered Accountants & Statutory Auditors

Portwall Place

Portwall Lane

Bristol

BS1 6NA

29 May 2014

STRIDE TREGLOWN LIMITED

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2013

	Note	2013 £	2012 £
TURNOVER	1,2	14,262,199	13,457,703
Other external charges		(4,645,480)	(4,530,533)
Staff costs		(8,757,050)	(8,321,427)
Depreciation and amortisation		(328,797)	(310,293)
OPERATING PROFIT	3	530,872	295,450
Interest receivable and similar income	6	727	449
Interest payable and similar charges	7	(33,787)	(27,803)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		497,812	268,096
Tax on profit on ordinary activities	8	(76,267)	(79,571)
PROFIT FOR THE FINANCIAL YEAR	19	421,545	188,525

All amounts relate to continuing operations.

There were no recognised gains and losses for 2013 or 2012 other than those included in the Profit and Loss Account.

The notes on pages 11 to 25 form part of these financial statements.

STRIDE TREGLOWN LIMITED
REGISTERED NUMBER: 01748850

BALANCE SHEET
AS AT 31 DECEMBER 2013

	Note	£	2013 £	£	2012 £
FIXED ASSETS					
Intangible assets	10		13,004		34,004
Tangible assets	11		1,494,627		1,299,061
Investments	12		572,512		276,302
			<u>2,080,143</u>		<u>1,609,367</u>
CURRENT ASSETS					
Stocks	13	276,494		182,710	
Debtors	14	5,079,018		4,924,036	
Cash in hand		59,193		168,537	
			<u>5,414,705</u>		<u>5,275,283</u>
CREDITORS: amounts falling due within one year	15		<u>(3,791,741)</u>		<u>(3,199,948)</u>
NET CURRENT ASSETS			<u>1,622,964</u>		<u>2,075,335</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>3,703,107</u>		<u>3,684,702</u>
CREDITORS: amounts falling due after more than one year	16		(14,022)		(101,576)
PROVISIONS FOR LIABILITIES					
Deferred tax	17		(75,042)		(37,061)
NET ASSETS			<u>3,614,043</u>		<u>3,546,065</u>
CAPITAL AND RESERVES					
Called up share capital	18		105,000		105,000
Share premium account	19		5,000		5,000
Other reserves	19		(131,409)		23,875
Profit and loss account	19		3,635,452		3,412,190
SHAREHOLDERS' FUNDS	20		<u>3,614,043</u>		<u>3,546,065</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 29 May 2014.



K A McDonald
 Director

The notes on pages 11 to 25 form part of these financial statements.

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

The company is itself a subsidiary company and is exempt from the requirement to prepare group accounts by virtue of section 400 of the Companies Act 2006. These financial statements therefore present information about the company as an individual undertaking and not about its group.

In accordance with Urgent Issues Task Force (UITF) Abstract 38 'Accounting for Employee Share Option Plan (ESOP) Trusts' and UITF Abstract 32 'Employee Benefit Trusts and Other Intermediate Payment Arrangements' the company has consolidated certain assets and liabilities of the Stride Treglown Employee Benefit Trust.

The company has implemented UITF 38 'Accounting for ESOP Trusts' which requires that the cost of own shares owned by Employee Benefit Trusts be shown as a deduction from shareholders' funds.

The principal accounting policies of the company have remained unchanged from the previous year and are set out below.

1.2 Cash flow statement

The directors have taken advantage of the exemption in the Financial Reporting Standard No 1 from including a cash flow statement in the accounts on the grounds that the group, of which this company is a member, is publishing consolidated accounts.

1.3 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

Turnover represents fees due in respect of work done during the year. This includes work undertaken, but not invoiced at the year end, where amounts can be assessed reliably and the company has a right to consideration as at the balance sheet date. Where work has been invoiced prior to the year end, but not complete by the year end, a reduction is made to turnover.

1.4 Depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Short leasehold improvements	-	Period of lease
Motor vehicles	-	25% reducing balance
Fixtures & fittings	-	10% reducing balance
Office equipment	-	25% reducing balance
Computer servers	-	7 years straight line
Computer software	-	3 years straight line

In Note 11 to the accounts computer servers have been included within office equipment for disclosure purposes.

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

1. ACCOUNTING POLICIES (continued)

1.5 Investments

Investments are included at cost less provision for any impairment in value.

1.6 Work in progress

Work in progress is valued at the lower of cost and net realisable value. Cost represent staff costs, direct costs and a proportion of overheads. Net realisable value is based on estimated selling price less further costs expected to be incurred to completion.

1.7 Deferred taxation

Deferred taxation is recognised on all timing differences where the transactions or events that give the company an obligation to pay more tax in the future, or a right to pay less tax in the future, have occurred by the balance sheet date. Deferred tax assets are recognised when it is more likely than not that they will be recovered. Deferred tax is measured using rates of tax that have been enacted or substantively enacted by the balance sheet date. Discounting is not applied.

1.8 Goodwill

Goodwill arising on acquisition, representing the excess of fair value of the consideration given, over the fair value of the identifiable net assets acquired, is capitalised and amortised on a straight line basis over its useful economic life. Goodwill on the acquisition of EK Architects in 2011 is being amortised over a period of 3 years.

1.9 Leased Assets

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and depreciated over the expected useful lives. The interest element of the leasing payment represents a constant proportion of the capital balance outstanding and is charged to the profit and loss account over the period of the lease. All other leases are regarded as operating leases and the payments made under them are charged to the profit and loss account on a straight line basis over the lease term.

1.10 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Profit and Loss Account.

1.11 Contribution to pension funds

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES (continued)

1.12 Share-based payments

Where share options are awarded to employees, the fair value of the options at the date of grant is charged to the profit and loss account over the vesting period. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at each balance sheet date so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that eventually vest. Market vesting conditions are factored into the fair value of the options granted. As long as all other vesting conditions are satisfied, a charge is made irrespective of whether the market vesting conditions are satisfied. The cumulative expense is not adjusted for failure to achieve a market vesting condition. Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also charged to the profit and loss account over the remaining vesting period.

2. TURNOVER

The whole of the turnover is attributable to the provision of design consultancy services.

All turnover arose within the United Kingdom, with the exception of £422,847 (2012: £392,000) which arose in the United Arab Emirates, £6,725 (2012: £93,447) which arose in Ireland and £4,768 (2012: £nil) which arose in Australia.

3. OPERATING PROFIT

The operating profit is stated after charging:

	2013	2012
	£	£
Amortisation - intangible fixed assets	21,000	21,000
Depreciation of tangible fixed assets:		
- owned by the company	222,000	162,353
- held under finance leases	85,797	126,940
Auditors' remuneration	19,000	19,000
Auditors' remuneration - non-audit	24,790	39,739
Other operating lease rentals	527,352	521,189

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

4. STAFF COSTS

Staff costs, including directors' remuneration, were as follows:

	2013 £	2012 £
Wages and salaries	7,539,024	7,147,129
Social security costs	781,570	740,476
Other pension costs	436,456	433,822
	<u>8,757,050</u>	<u>8,321,427</u>

The average monthly number of employees, including the directors, during the year was as follows:

	2013 No.	2012 No.
Directors	15	12
Professional and technical	202	194
Administration staff	35	36
	<u>252</u>	<u>242</u>

5. DIRECTORS' REMUNERATION

	2013 £	2012 £
Remuneration	<u>1,361,177</u>	<u>962,524</u>
Company pension contributions to defined contribution pension schemes	<u>117,608</u>	<u>94,177</u>

During the year retirement benefits were accruing to 15 directors (2012 - 12) in respect of defined contribution pension schemes.

The highest paid director received remuneration of £94,600 (2012 - £99,114).

The value of the company's contributions paid to a defined contribution pension scheme in respect of the highest paid director amounted to £9,460 (2012 - £9,693).

6. INTEREST RECEIVABLE

	2013 £	2012 £
Other interest receivable	<u>727</u>	<u>449</u>

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

7. INTEREST PAYABLE

	2013 £	2012 £
On bank loans and overdrafts	22,259	15,132
On finance leases and hire purchase contracts	11,528	12,671
	<u>33,787</u>	<u>27,803</u>

8. TAXATION

	2013 £	2012 £
Analysis of tax charge in the year		
Current tax (see note below)		
UK corporation tax charge on profit for the year	40,664	78,748
Adjustments in respect of prior periods	(2,378)	(3,971)
Total current tax	<u>38,286</u>	<u>74,777</u>
Deferred tax		
Origination and reversal of timing differences	42,564	5,395
Effect of increased tax rate change on opening balance	(4,872)	(2,754)
Adjustments in respect of prior periods	289	2,153
Total deferred tax (see note 17)	<u>37,981</u>	<u>4,794</u>
Tax on profit on ordinary activities	<u>76,267</u>	<u>79,571</u>

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

8. TAXATION (continued)

Factors affecting tax charge for the year

The tax assessed for the year is lower than (2012 - higher than) the standard rate of corporation tax in the UK of 23.25% (2012 - 24.5%). The differences are explained below:

	2013 £	2012 £
Profit on ordinary activities before tax	<u>497,812</u>	<u>268,096</u>
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 23.25% (2012 - 24.5%)	115,741	65,668
Effects of:		
Expenses not deductible for tax purposes	20,448	18,924
Capital allowances for year in excess of depreciation	(40,782)	(5,984)
Adjustments to tax charge in respect of prior periods	(2,378)	(3,971)
Short term timing difference leading to an increase (decrease) in taxation	(7,808)	140
Other timing differences leading to an increase (decrease) in taxation	(45,954)	-
Marginal relief	(981)	-
Current tax charge for the year (see note above)	<u>38,286</u>	<u>74,777</u>

Factors that may affect future tax charges

Finance Act 2013 includes legislation to reduce the main rate of corporation tax from 23% to 21% from 1 April 2014 and to 20% from 1 April 2015.

9. DIVIDENDS

	2013 £	2012 £
Dividends paid on equity capital	<u>81,000</u>	<u>100,000</u>

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

10. INTANGIBLE FIXED ASSETS

	Goodwill £
Cost	
At 1 January 2013 and 31 December 2013	230,000
Amortisation	
At 1 January 2013	195,996
Charge for the year	21,000
At 31 December 2013	216,996
Net book value	
At 31 December 2013	13,004
At 31 December 2012	34,004

Goodwill of £150,000 arose on the purchase of the trade and assets of Tektus Limited on 20 October 2008. £20,000 arose on the hive up of the assets of Chapman Robinson Architects Limited on 31 December 2006, both of which are fully amortised. The remainder arose on the purchase of the trade and assets of EK Architects in 2011.

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

11. TANGIBLE FIXED ASSETS

	Short Leasehold Improvements £	Fixtures & fittings £	Office equipment £	Computer equipment £	Motor vehicles £	Total £
Cost						
At 1 January 2013	374,637	642,397	1,913,329	236,835	6,316	3,173,514
Additions	-	14,135	489,228	-	-	503,363
Disposals	-	-	(10,416)	-	-	(10,416)
At 31 December 2013	374,637	656,532	2,392,141	236,835	6,316	3,666,461
Depreciation						
At 1 January 2013	192,042	316,980	1,287,298	72,377	5,756	1,874,453
Charge for the year	18,708	33,425	176,575	78,945	144	307,797
On disposals	-	-	(10,416)	-	-	(10,416)
At 31 December 2013	210,750	350,405	1,453,457	151,322	5,900	2,171,834
Net book value						
At 31 December 2013	163,887	306,127	938,684	85,513	416	1,494,627
At 31 December 2012	182,595	325,417	626,031	164,458	560	1,299,061

The net book value of assets held under finance leases or hire purchase contracts, included above, are as follows:

	2013 £	2012 £
Short leasehold improvements	37,474	40,641
Office equipment	14,967	19,208
Fixtures & fittings	44,007	48,881
Computer software	73,085	151,367
	<u>169,533</u>	<u>260,097</u>

The company had no commitments existing at the balance sheet date in respect of finance lease or hire purchase contracts entered into but whose inception occurs after the balance sheet date.

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

12. FIXED ASSET INVESTMENTS

	Investments in subsidiary companies £	Unlisted investments £	Total £
Cost			
At 1 January 2013	276,302	-	276,302
Additions	251,443	44,767	296,210
At 31 December 2013	<u>527,745</u>	<u>44,767</u>	<u>572,512</u>
Net book value			
At 31 December 2013	<u>527,745</u>	<u>44,767</u>	<u>572,512</u>
At 31 December 2012	<u>276,302</u>	-	<u>276,302</u>

Subsidiary undertakings

The following were subsidiary undertakings of the company:

Name	Class of shares	Holding
Stride Treglown Plymouth	Ordinary	100%
Chapman Robinson Architects Limited	Ordinary	100%
TS Design Group Limited	Ordinary	100%
Trowbridge Steel & Partners Limited	Ordinary	100%
Trowbridge Steel Limited	Ordinary	100%
Trowbridge Steel Chhapi Limited	Ordinary	100%

The aggregate of the share capital and reserves as at 31 December 2013 and of the profit or loss for the year ended on that date for the subsidiary undertakings were as follows:

Name	Aggregate of share capital and reserves £	Profit/(loss) £
Stride Treglown Plymouth	94,647	-
Chapman Robinson Architects Limited	171,827	-
TS Design Group Limited	(10,617)	-
Trowbridge Steel & Partners Limited	240,860	-
Trowbridge Steel Limited	(201)	-
Trowbridge Steel Chhapi Limited	<u>21,681</u>	<u>-</u>

On 9 September 2013, the company acquired 100% of the share capital of TS Design Group Limited and its three wholly owned subsidiaries.

The unlisted investment in the year relates to a cash investment in a company operating in the United Arab Emirates.

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

13. STOCKS

	2013 £	2012 £
Work in progress	<u>276,494</u>	<u>182,710</u>

14. DEBTORS

	2013 £	2012 £
Trade debtors	3,901,535	3,810,125
Other debtors	20,002	-
Prepayments and accrued income	280,160	271,183
Amounts recoverable on long term contracts	877,321	842,728
	<u>5,079,018</u>	<u>4,924,036</u>

15. CREDITORS:

Amounts falling due within one year

	2013 £	2012 £
Bank loans and overdrafts	224,327	225,855
Payments received on account	237,268	202,321
Net obligations under finance leases and hire purchase contracts	72,731	113,129
Trade creditors	498,124	363,188
Amounts owed to group undertakings	1,305,815	1,073,910
Corporation tax	38,801	78,748
Other taxation and social security	637,989	630,795
Other creditors	262,793	82,070
Accruals and deferred income	513,893	429,932
	<u>3,791,741</u>	<u>3,199,948</u>

The bank loan and overdraft are secured by a floating charge over the company's leasehold property and a floating charge over all assets of the company.

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

**16. CREDITORS:
Amounts falling due after more than one year**

	2013 £	2012 £
Bank loans	-	14,823
Net obligations under finance leases and hire purchase contracts	14,022	86,753
	<u>14,022</u>	<u>101,576</u>

Obligations under finance leases and hire purchase contracts, included above, are payable as follows:

	2013 £	2012 £
Between one and five years	14,022	86,753
	<u>14,022</u>	<u>86,753</u>

17. DEFERRED TAXATION

	2013 £	2012 £
At beginning of year	37,061	32,267
Charge for year	37,981	4,794
At end of year	<u>75,042</u>	<u>37,061</u>

The provision for deferred taxation is made up as follows:

	2013 £	2012 £
Accelerated capital allowances	75,042	45,660
Short term timing differences	-	(8,599)
	<u>75,042</u>	<u>37,061</u>

18. SHARE CAPITAL

	2013 £	2012 £
Allotted, called up and fully paid		
105,000 Ordinary shares of £1 each	105,000	105,000
	<u>105,000</u>	<u>105,000</u>

STRIDE TREGLOWN LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

19. RESERVES

	Share premium account £	Other reserves £	Profit and loss account £
At 1 January 2013	5,000	23,875	3,412,190
Profit for the financial year	-	-	421,545
Dividends: Equity capital	-	-	(81,000)
Recognition of Employee Benefit Trust	-	-	(53,213)
Movement on shares bought reserve	-	(155,284)	-
Loss on shares sold through Employee Benefit Trust	-	-	(64,070)
	<u>5,000</u>	<u>(131,409)</u>	<u>3,635,452</u>
At 31 December 2013	<u>5,000</u>	<u>(131,409)</u>	<u>3,635,452</u>

20. RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

	2013 £	2012 £
Opening shareholders' funds	3,546,065	3,548,540
Profit for the financial year	421,545	188,525
Dividends (Note 9)	(81,000)	(100,000)
Recognition of Employee Benefit Trust	(53,213)	-
Loss on shares sold through Employee Benefit Trust	(64,070)	(91,000)
Movement on shares bought reserve	(155,284)	-
	<u>3,614,043</u>	<u>3,546,065</u>
Closing shareholders' funds	<u>3,614,043</u>	<u>3,546,065</u>

21. PENSION COMMITMENTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £436,456 (2012: £433,822). Contributions totalling £nil (2012: £37,387) were payable to the fund at the balance sheet date and are included in creditors.

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

22. OPERATING LEASE COMMITMENTS

At 31 December 2013 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2013	2012
	£	£
Expiry date:		
Within 1 year	89,482	89,447
Between 2 and 5 years	276,500	82,500
After more than 5 years	169,242	349,242
Total	535,224	521,189

STRIDE TREGLOWN LIMITED

NOTES TO THE FINANCIAL STATEMENTS
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23. SHARE BASED PAYMENTS

Share options

At 31 December 2013 86,669 (2012: 104,294) options had been granted to employees of Stride Treglown Limited over shares in Stride Treglown Group plc and had not lapsed as follows:

Exercise dates	Price	Number of options
Exercisable between 20 December 2010 and 20 December 2014	2.238	16,644
Exercisable between 7 July 2011 and 7 July 2015	3.01	10,025
Exercisable between 12 October 2012 and 12 October 2016	3.72	60,000

Details of the share options are as follows:

	2013 Number of share options	2013 Weighted average exercise price	2012 Number of share options	2012 Weighted average exercise price
Outstanding at the beginning of the year	104,294	3.231	249,311	3.042
Granted during the year	-	-	-	-
Exercised during the year	(17,625)	2.630	(145,017)	2.906
Outstanding at the year end	<u>86,669</u>	<u>3.353</u>	<u>104,294</u>	<u>3.231</u>

Of the above share options, 86,669 (2012: 104,294) were exercisable at the year end.

The options outstanding at 31 December 2013 had a weighted average remaining contractual life of 3 years (2012: 4 years). The directors have formed the opinion that any expense relating to share based payments in the year ended 31 December 2013 is immaterial and therefore the company has not recognised an expense in this period.

24. RELATED PARTY TRANSACTIONS

The company advanced £7,548 (2012: £nil) to G Stephens in the year all of which remained outstanding at the year end (2012: £nil).

STRIDE TREGLOWN LIMITED

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25. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The ultimate parent undertaking of this company is Stride Treglown Group plc. As at 31 December 2013 the company's controlling parties by virtue of their shareholdings in Stride Treglown Group plc were K A McDonald, G L Davies, C T Saxon, D Hunter, D Eaton, G Stephens, J A Wright, G D A Tero, R J Sargent, D A Steele, M R Tarling, D J Wells, D P Wilkins, A J Wilson and G V Milliner.

The largest and smallest group of undertakings for which group financial statements have been drawn up is that headed by Stride Treglown Group plc. Copies of the group financial statements can be obtained at Promenade House, The Promenade, Clifton, Bristol, BS8 3NE.

As a wholly owned subsidiary of Stride Treglown Group plc, the company is exempt from the requirements of FRS8 to disclose transactions with other wholly owned members of the group headed by Stride Treglown Group plc.

The company paid rent of £39,600 (2012: £39,600) and repairs and maintenance charges of £4,744 (2012: £4,736) for the Plymouth office to Willow Properties, a business partly owned by K A McDonald.

The company paid rent of £64,050 (2012: £63,000) and repairs and maintenance charges of £2,979 (2012: £2,750) for the London office to Planetree Properties, a business partly owned by K A McDonald, G L Davies, C T Saxon, D Hunter, D Eaton, R Philipson and G Stephens.

The company paid rent of £66,642 (2012: £66,642) for the Cardiff office to Rowan Properties Partnership Limited, a business partly owned by K A McDonald, G L Davies, C T Saxon, D Hunter, D Eaton, G Stephens, D P Wilkins and J A Wright.