**REGISTERED NUMBER: 06797461 (England and Wales)** 

Strategic Report, Report of the Directors and

Audited Financial Statements

for the Year Ended 31 December 2017

<u>for</u>

**Blue Square Marketing Limited** 



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# **Blue Square Marketing Limited**

# <u>Company Information</u> <u>for the Year Ended 31 December 2017</u>

**DIRECTORS:** N G Avery

P Shah

DR Piechulla

**REGISTERED OFFICE:** Tate House

Watermark Way Hertford Hertfordshire SG13 7TZ

**REGISTERED NUMBER:** 06797461 (England and Wales)

AUDITORS: Roy Pinnock & Co LLP Statutory Auditors

Wren House 68 London Road St Albans Hertfordshire AL1 1NG

## Strategic Report for the Year Ended 31 December 2017

The directors present their strategic report for the year ended 31 December 2017.

Blue Square in 2017 continued to provide strategic and tactical marketing services to merchandise, promote and conduct

training on its client's products.

2017 company performance was in line with expectations. Turnover increased by 10% on 2016 to £32.1m. The increase

was due to growing the propositions offered to client's and increased activity of tactical marketing services.

#### **REVIEW OF BUSINESS**

Results, following a longer-term strategic plan, investing in innovations and working with clients to create efficiencies,

2017 Turnover grew by 10% on 2016 to £32.1m (2016 - £29.1m). In the same period costs were controlled, while

increasing investment into the business operations to ensure excellent delivery of services. Profit after tax was in line

with expectations a 48% reduction on 2016 to £1.7m (2016 - £3.3m). The reduction a direct result of restructuring the

fee model to create a sustainable and efficient business model for future growth opportunities.

The Directors outlook for 2018 is that Turnover growth will continue with a double digit increase on 2017. Blue Square

will be investing into other service offerings which create a wider breadth of services available to our client's.

Blue Square reviews the on-going performance of the business using key performance indicators, company-wide and for

each of our teams. Performance measures include turnover, profit, employer of choice, retention, budget control, cost

efficiency analysis and gross margin analysis.

The Directors throughout 2017 monitored cash usage and forecasting of costs to ensure that projected financing needs

were supported by cash reserves. The Directors will continue to manage cash with great focus to ensure service delivery

success.

The total average number of employees increased by 8% during the year. This was attributable to additional client

activity on a strategic and tactical basis. Average employee numbers are expected to increase slightly in the next year as

a result of continued growth in services.

Blue Square are required to have ESOS assessments every 4 years which identifies energy saving opportunities for the

company. Blue Square selects large suppliers for goods and services which one criteria of selection will be the suppliers

environmental policy and impact.

# PRINCIPAL RISKS AND UNCERTAINTIES

The principle risks Blue Square face are uncertainty surrounding client's future business investment strategies. Other

risks include being in a highly competitive market environment. To mitigate against these risks, Blue Square have

continued investment into the client development teams to ensure a measurable return on client activity. Investment in

top talent ensures a strong position to manage risk. Blue Square constantly seeks to expand the range of services offered

to client's which plays a key part in staying at the forefront of this fast-moving sector.

## **POLICIES**

Blue Square operates several employment related policies including equal opportunities policy,

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health and safety policy,
dignity at work policy and family friendly policy. Having policies in place ensures that all
employment related needs can
be managed accordingly and effectively.

# ON BEHALF OF THE BOARD:

DR Piechulla - Director

26 September 2018

## Report of the Directors for the Year Ended 31 December 2017

The directors present their report with the financial statements of the company for the year ended 31 December 2017.

#### PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of marketing services.

#### DIVIDENDS

The total distribution of dividends for the year ended 31 December 2017 will be £ 300,000.

#### **DIRECTORS**

The directors shown below have held office during the whole of the period from 1 January 2017 to the date of this

report.

N G Avery

P Shah

DR Piechulla

#### POLITICAL DONATIONS AND EXPENDITURE

Donations for UK charitable purposes in 2017 amounted to £1,467 (2016 - £1,911 ). Payments are made to a wide range

of charitable organisations in the UK.

There were no payments to political organisations during 2017 (2016 - £Nil)

#### EMPLOYEE INVOLVEMENT

The company operates a framework for employee information and consultation which complies with the requirements of

the Information and Consultation of Employees Regulations 2004.

# DISABLED EMPLOYEES

Blue Square is an equal opportunity employer and gives full consideration to applications for employment from disabled

persons where the candidate's particular aptitudes and abilities are consistent with adequately meeting the requirements

of the job. Opportunities are available to disabled employees for training, career development and promotion.

In a circumstance where existing employees require further support, it is the company's policy to provide continuing

employment wherever practicable in the same or an alternative position and to provide appropriate training to achieve

this aim.

# DISCLOSURE IN THE STRATEGIC REPORT

As permitted by paragraph 1a of schedule 7 to the Large and Medium-sized Companies and Groups (Accounts and

reports) regulations 2008 certain matters which are required to be disclosed in the Director's report have been omitted as

they are included in the strategic report on page 3.

# STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements

in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors

have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting

Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not

approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the

company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material
- departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume
- that the company will continue in business.

# Report of the Directors for the Year Ended 31 December 2017

### STATEMENT OF DIRECTORS' RESPONSIBILITIES - continued

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the

company's transactions and disclose with reasonable accuracy at any time the financial position of the company and

enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud

and other irregularities.

# STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act

2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken

as a director in order to make himself aware of any relevant audit information and to establish that the company's

auditors are aware of that information.

#### **AUDITORS**

The auditors, Roy Pinnock & Co LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### ON BEHALF OF THE BOARD:

DR Piechulla - Director

26 September 2018

# Report of the Independent Auditors to the Members of Blue Square Marketing Limited

#### **Opinion**

We have audited the financial statements of Blue Square Marketing Limited (the 'company') for the year ended

31 December 2017 which comprise the Income Statement, Other Comprehensive Income, Balance Sheet, Statement of

Changes in Equity, Cash Flow Statement and Notes to the Cash Flow Statement, Notes to the Financial Statements,

including a summary of significant accounting policies. The financial reporting framework that has been applied in their

preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102

'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted

Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2017 and of its
- profit for the year
  - then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law.

Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the

financial statements section of our report. We are independent of the company in accordance with the ethical

requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard,

and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit

evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to

you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial
- statements is not
  - appropriate; or
  - the directors have not disclosed in the financial statements any identified material uncertainties that may cast
- significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period
  - of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic

Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors

thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of

assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing

so, consider whether the other information is materially inconsistent with the financial statements or our knowledge

obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we

conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year
- for which the
  - financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with
- applicable legal

requirements.

# Report of the Independent Auditors to the Members of Blue Square Marketing Limited

# Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit,

we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you

if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been
- received from
  - branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on pages three and four, the directors are

responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and

for such internal control as the directors determine necessary to enable the preparation of financial statements that are

free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a

going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic

alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from

material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs

(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are

considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic

decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting

Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the

Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those

matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent

permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's

members as a body, for our audit work, for this report, or for the opinions we have formed.

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for and on behalf of Roy Pinnock & Co LLP
Statutory Auditors
Wren House
68 London Road
St Albans Hertfordshire AL1 1NG

26 September 2018

# Income Statement for the Year Ended 31 December 2017

	Notes	31.12.17 ₤	31.12.16 £
TURNOVER	3	32,073,695	29,112,975
Cost of sales GROSS PROFIT		25,304,879 6,768,816	20,940,867 8,172,108
Administrative expenses OPERATING PROFIT	5	<u>4,597,908</u> 2,170,908	<u>4,483,555</u> <u>3,688,553</u>
Interest receivable and similar inc	come	66,850 2,237,758	293,711 3,982,264
Amounts written off investments <b>PROFIT BEFORE TAXATION</b>	7	100,000 2,137,758	3,982,264
Tax on profit PROFIT FOR THE FINANCIAL	8 L <b>YEAR</b>	$\frac{434,050}{1,703,708}$	690,034 3,292,230

The notes form part of these financial statements

# Other Comprehensive Income for the Year Ended 31 December 2017

Notes	31.12.17 £	31.12.16 £
PROFIT FOR THE YEAR	1,703,708	3,292,230
OTHER COMPREHENSIVE INCOME TOTAL COMPREHENSIVE		
INCOME FOR THE YEAR	1,703,708	3,292,230

The notes form part of these financial statements

# Balance Sheet 31 December 2017

		31.1	2.17	31.12	2.16
EIVED ACCETC	Notes	£	£	£	£
FIXED ASSETS Tangible assets	10		37,135		22,228
CURRENT ASSETS					
Debtors	11	4,441,636		8,080,524	
Cash at bank and in hand		16,941,569		9,286,660	
CREDITORS		21,383,205		17,367,184	
Amounts falling due within one year	: 12	7,406,239		4,783,721	
NET CURRENT ASSETS			13,976,966		12,583,463
TOTAL ASSETS LESS CURRENT LIABILITIES	•		14,014,101		12,605,691
PROVISIONS FOR LIABILITIES	14		6,881		2,179
NET ASSETS			14,007,220		12,603,512
CAPITAL AND RESERVES					
Called up share capital	15		100		100
Retained earnings	16		14,007,120		12,603,412
SHAREHOLDERS' FUNDS			14,007,220		12,603,512

The financial statements were approved by the Board of Directors on 26 September 2018 and were signed on its behalf by:

DR Piechulla - Director

The notes form part of these financial statements

# Statement of Changes in Equity for the Year Ended 31 December 2017

	Called up share capital £	Retained earnings	Total equity
Balance at 1 January 2016	100	9,311,182	9,311,282
Changes in equity Total comprehensive income		3,292,230	3,292,230
Balance at 31 December 2016	100	12,603,412	12,603,512
Changes in equity Dividends Total comprehensive income	-	(300,000) 1.703.708	(300,000) 1,703,708
Balance at 31 December 2017	100	14,007,120	14,007,220

The notes form part of these financial statements

# <u>Cash Flow Statement</u> <u>for the Year Ended 31 December 2017</u>

	lotes	31.12.17 £	31.12.16 £
Cash flows from operating activities			
Cash generated from operations	1	9,008,641	2,309,183
Tax paid		(536,687)	(1,171,333)
Net cash from operating activities		8,471,954	1,137,850
Cash flows from investing activities			
Purchase of tangible fixed assets		(32,409)	(14,512)
Interest received		66,850	293,711
Net cash from investing activities		34,441	279,199
Cash flows from financing activities			
Amount introduced by directors		156,493	154,469
Amount withdrawn by directors		(707,979)	(156,493)
Equity dividends paid		(300,000)	(150,475)
			(2,024)
Net cash from financing activities		(851,486)	(2,024)
Increase in cash and cash equivalents Cash and cash equivalents at	3	7,654,909	1,415,025
beginning of year	2	9,286,660	7,871,635
Cash and cash equivalents at end of year	2	16,941,569	9,286,660

The notes form part of these financial statements

# Notes to the Cash Flow Statement for the Year Ended 31 December 2017

# $1. \ \ \,$ RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	31.12.17	31.12.16
	£	£
Profit before taxation	2,137,758	3,982,264
Depreciation charges	17,501	9,073
Finance income	(66,850)	(293,711)
	2,088,409	3,697,626
Decrease/(increase) in trade and other debtors	4,202,484	(1,206,400)
Increase/(decrease) in trade and other creditors	2,717,748	(182,043)
Cash generated from operations	9,008,641	2,309,183

# 2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these

Balance Sheet amounts:

# Year ended 31 December 2017

	31.12.17	1.1.17
	£	£
Cash and cash equivalents	16,941,569	9,286,660
Year ended 31 December 2016		
	31.12.16	1.1.16
	£	£
Cash and cash equivalents	9,286,660	7,871,635

The notes form part of these financial statements

## Notes to the Financial Statements for the Year Ended 31 December 2017

#### 1. STATUTORY INFORMATION

Blue Square Marketing Limited is a private company, limited by shares, registered in England and Wales. The

company's registered number and registered office address can be found on the Company Information page.

#### 2. ACCOUNTING POLICIES

## Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Revenue recognition

Revenue recognition is based on actual costs incurred plus a management fee for that period in the provision of

services. Blue Square operates sophisticated activity tracking reconciliations so that all revenue associated to a

service can be captured in the period that it is incurred.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost and 15% on cost

Computer equipment - 33% on cost

#### **Taxation**

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to

the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or

substantively enacted by the balance sheet date.

# Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance

sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from

those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that

have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the

timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they

will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

## Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the

lease.

# Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the

Free company information from Datalog http://www.datalog.co.uk

# Downloaded from Datalog http://www.datalog.co.uk company's pension scheme are charged to profit or loss in the period to which they relate.

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# Notes to the Financial Statements - continued for the Year Ended 31 December 2017

## 3. TURNOVER

The turnover and profit before taxation are attributable to the one principal activity of the company.

An analysis of turnover by geographical market is given below:

		31.12.17	31.12.16
	United Kingdom	£ 32,073,695	£ 29,112,975
		32,073,695	29,112,975
4.	EMPLOYEES AND DIRECTORS		
	£	31.12.17	31.12.16
	Wages and salaries Social security costs Other pension costs	19,758,468 1,885,673 197,049 21,841,190	17,150,599 1,488,834 153,467 18,792,900
	The average number of employees during the year was as follows:		
	Field Head Office	31.12.17 853 64 917	31.12.16  801  56  857
		31.12.17 £	31.12.16 £
	Directors' remuneration Directors' pension contributions to money purchase schemes	490,466 3,353	356,846 3,552
	Information regarding the highest paid director is as follows:	31.12.17 £	31.12.16 £
	Emoluments etc Pension contributions to money purchase schemes	194,550 3,353	149,050 3,552
5.	OPERATING PROFIT		
	The operating profit is stated after charging:		
		31.12.17 £	31.12.16 £
	Other operating leases Depreciation - owned assets	193,993 17,502	95,895 9,073

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# Notes to the Financial Statements - continued for the Year Ended 31 December 2017

6.	AUDITORS' REMUNERATION	31.12.17 £	31.12.16 £
	Fees payable to the company's auditors and their associates for the audit of the company's financial statements Taxation compliance services Other non- audit services	6,000 1,000 34,301	5,500 1,000 42,284
7.	AMOUNTS WRITTEN OFF INVESTMENTS	31.12.17	31.12.16
	Loss on Unlisted investment	£ 100,000	£
8.	TAXATION		
	Analysis of the tax charge The tax charge on the profit for the year was as follows:	31.12.17 €	31.12.16 £
	Current tax: UK corporation tax HMRC interest / surcharges Total current tax	429,340 <u>8</u> 429,348	688,946
	Deferred tax Tax on profit	4,702 434,050	1,088 690,034
	UK corporation tax has been charged at 19.25%.		
	Reconciliation of total tax charge included in profit and loss The tax assessed for the year is higher than the standard rate of co- difference is explained below:	prporation tax is	n the UK. Th
		31.12.17	31.12.16

	31.12.17	31.12.16
Profit before tax	£ 2,137,758	£ 3,982,264
Profit multiplied by the standard rate of corporation tax in the UK of		
19.250% (2016 - 20%)	411,518	796,453
Effects of:		
Expenses not deductible for tax purposes	20,758	5,560
Income not taxable for tax purposes	-	(112,000)
Capital allowances in excess of depreciation	(2,928)	
Depreciation in excess of capital allowances	-	21
Deferred tax	4,702	<del>_</del>
Total tax charge	434,050	690,034

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# Notes to the Financial Statements - continued for the Year Ended 31 December 2017

9.	DIVIDENDS			
			31.12.17	31.12.16
	T		£	£
	Interim		300,000	
10.	TANGIBLE FIXED ASSETS			
		Fixtures		
		and	Computer	
		fittings	equipment	Totals
	CO CT	£	£	£
	COST	21.465	21 100	52.054
	At 1 January 2017	31,465	21,489	52,954
	Additions	(7.50()	32,409	32,409
	Disposals	<u>(7,506</u> )	<u>(4,556</u> )	<u>(12,062</u> )
	At 31 December 2017	23,959	49,342	73,301
	DEPRECIATION	21 420	0.200	20.726
	At 1 January 2017	21,438	9,288	30,726
	Charge for year Eliminated on disposal	5,333	12,169	17,502
	At 31 December 2017	(7,506) 19,265	<u>(4,556)</u> 16,901	(12,062) 36,166
	NET BOOK VALUE	19,203	10,901	30,100
	At 31 December 2017	4,694	32,441	37,135
	At 31 December 2016	10,027	12,201	22,228
11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ON	E YEAR		
			31.12.17	31.12.16
			£	£
	Trade debtors		243,622	6,706,170
	Other debtors		38,364	531,577
	Directors' current accounts		707,979	156,493
	Tax		12,109	-
	Prepayments and accrued income		3,439,562	686,284
			4,441,636	8,080,524
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN O	NE YEAR	2	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	31.12.17	31.12.16
			£	£
	Trade creditors		723,796	711,108
	Tax		-	95,230
	Social security and other taxes		482,643	399,764
	VAT		1,204,040	886,733
	Other creditors		156,615	128,244
	Accruals and deferred income		4,839,145	2,562,642
			7,406,239	4,783,721

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# Notes to the Financial Statements - continued for the Year Ended 31 December 2017

### 13. LEASING AGREEMENTS

Minimum lease	payments under non-	cancellable	onerating	leases fall	due as follows:
willimmum rease	Davinchis under non-	cancenable	obciaine.	icases iaii	uuc as ionows.

	31.12.17	31.12.16
	£	£
Within one year	512,416	970,228
Between one and five years	248,636	257,500
	761,052	1,227,728
PROVISIONS FOR LIABILITIES		
	31.12.17	31.12.16
	£	£
Deferred tax	6,881	2,179
		<u></u>
		Deferred
		tax

	tax
	£
Balance at 1 January 2017	2,179
Accelerated Capital Allowances	4,702
Released in year	
Balance at 31 December 2017	6,881

### 15. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal	31.12.17	31.12.16
		value:	£	£
100	Ordinary	£1	100	100

There is a single class of ordinary shares. There are no restrictions on the distribution of dividends and the repayment of capital.

# 16. **RESERVES**

14.

	Retained earnings £
At 1 January 2017	12,603,412
Profit for the year	1,703,708
Dividends	(300,000)
At 31 December 2017	14,007,120

# 17. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately

from those of the company in an independently administered scheme. The pension cost in the accounts represents

contributions payable by the company to the fund and amounted to £197,050 (2016 - £110,263). Pension

contributions owing to the fund at the balance sheet date were £25,909 (2016 - £21,285).

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# Notes to the Financial Statements - continued for the Year Ended 31 December 2017

## 18. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

The following advances and credits to a director subsisted during the years ended 31 December 2017 and

31 December 2016:

	31.12.17	31.12.16
	£	£
N G Avery		
Balance outstanding at start of year	156,493	154,469
Amounts advanced	709,668	659,961
Amounts repaid	(158,182)	(657,937)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	707,979	156,493

During the year £700,000 was loaned to Neil Avery, the rate of interest charged on this loan is 3%

# 19. AUDITOR LIABILITY LIMITATION AGREEMENT

Blue Square Marketing Limited agreed on 21 March 2017 that Roy Pinnock & Co LLP's liability as auditors to

the company will be limited in accordance with sections 532 to 538 of the Companies Act 2006.

There are no Third Parties that Roy Pinnock & Co LLP have agreed should be entitled to rely on the work done.

### 20. ULTIMATE CONTROLLING PARTY

The controlling party is N G Avery.

